



 **MASSBAY**
COMMUNITY COLLEGE

ANNUAL REPORT

- 2018 -



ANNUAL REPORT

- 2018 -

Foundation Board of Directors

2017-2018

James C. Lehan, Chair
Laura L. Anctil, Vice Chair
Joseph Asaya
Thomas M. Britt
Laurie J. Carlson
Paul Dumas
Michelle Drolet
Stephen T. Hibbard
Kevin Kane
James J McKenzie, Esq.

2016-2017

Kevin Kane, Chair
Susan Bonaiuto, Vice Chair
Laura L. Anctil
Joseph Asaya
Thomas M. Britt
William T. Cushing, Jr.
Michelle Drolet
Paul Dumas
Jeannette Gerald
Stephen T. Hibbard
David Himmelberger
James C. Lehan

Mary Shia
Vice President, Institutional Advancement & Alumni Relations
Executive Director, MassBay Foundation

For more information about the Annual Report on Giving or to learn more about how to support the MassBay Foundation, please contact Mary Shia at mshia@massbay.edu or 781-239-3123.



MassBay Community College
50 Oakland Street
Wellesley Hills, MA 02481

Table of Contents

Letter from the President	2
Letter from the Foundation Chair	3
MassBay Foundation Financial Summary	5
Fact & Figures	6
Radiologic Technology Students Win Buzz Bowl	7
Men's Golf Attended the NJCAA National Championship	8
DACA Student Addresses Lawmakers	9
Computer Program Team Wins 2nd place in National Competition	10
Auto Student Road Trip to the International Auto Show in Detroit	11
Isaya Oleporuo Awarded "29 Who Shine"	12
MassBay Foundation Donors	13-16
Student Veteran Addresses Graduates at Commencement	17
Mother and Daughters Earn Degrees Together	19-20
Attorney General Maura Healey Delivers Keynote Commencement Address	21
Strategic Plan, The Future of MassBay	23
MassBay's Proposed Framingham Health Science Center	24
Information Security Summit Scholarship	25
MassBay Fights Food Insecurity On-Campus	26
Grants at MassBay	27-30
Automotive Internships	31
STEM Internships	32
Business & Professional Studies Internships	33
Health Science Internships	34
John F. McKenzie Leadership Award Recipient	35
MassBay Foundation Scholarships	36
President's Scholars Scholarship	36
Student Veteran Runs Boston Marathon Military Relay	37
Students Attend National Conference on Hunger & Homelessness	38
Student Hunger, a National Issue	39
MassBay's Distinguished Alumni	42
Graduates Shine at Commencement 2018	43
MassBay's Center for Trauma & Learning	44
MassBay Mourns Dr. Maxine Elmont and Professor Marc Stanton	45



A Letter from The President

Dear Friends and Supporters of MassBay,

This Annual Report documents the impact of your generosity on the students of MassBay. I hope you will be as impressed as I am by the talent and dedication of the students who you have supported.

It's been a great year at MassBay. Here are some of the highlights:

- We received full ten-year accreditation from our accreditation agency.
- We completed a five-year strategic plan that will chart our path forward.
- We added an academic program in Computed Tomography that will train CAT scan technicians.
- Very significantly, the Governor awarded MassBay \$25 million toward the construction of a permanent home in Framingham for MassBay's Health Science programs. We are working hard to raise the additional funds needed to make the MassBay Health Science Center a reality, as well as to build a Student Fitness Center in Wellesley. These are exciting projects that will enhance the quality of a MassBay education.

As important as buildings are, they are never more important than the individuals within them. This year, we appointed seven new full-time faculty members who are experts in their respective fields and who will bring new ideas to our classrooms and laboratories; they join our talented cadre of faculty whose one mission is to prepare our students for their futures. Our dedicated staff works tirelessly to promote our students' success. And our students inspire us with their commitment to study and work hard in order to advance themselves and their families.

We are grateful that you are a part of the MassBay family and that you have generously supported the College and its students. Your gift, no matter the size, has a tremendous impact. You help our students pay for tuition, textbooks, and necessary equipment and supplies. You remove obstacles and set them on a path to successfully complete their college degree. For that, we are truly thankful.

I hope you will enjoy reading this report and learning about how your support has provided opportunity to deserving students.

Sincerely,



David Podell, Ph.D.
President, MassBay Community College



A Letter from the **Foundation Chair**

We are grateful for the continued support of the Foundation Board. Our students strive for excellence but without your gifts and support, many would not have the opportunity.

At MassBay, we are committed to changing lives and helping students reshape their futures. Education is the key to opening doors and your continued support provides many students with the financial means to continue their education and help build those futures yet to be determined.

Twice a year we recognize our students and award scholarships as a result of your generosity. Many share their stories; single mothers working nights to pay for their education in nursing to provide a better life for their children. We hear of young men and women seeking a brighter future that could not be realized without your support. Many of our students have gone on to four year institutions and graduated with highest honors.

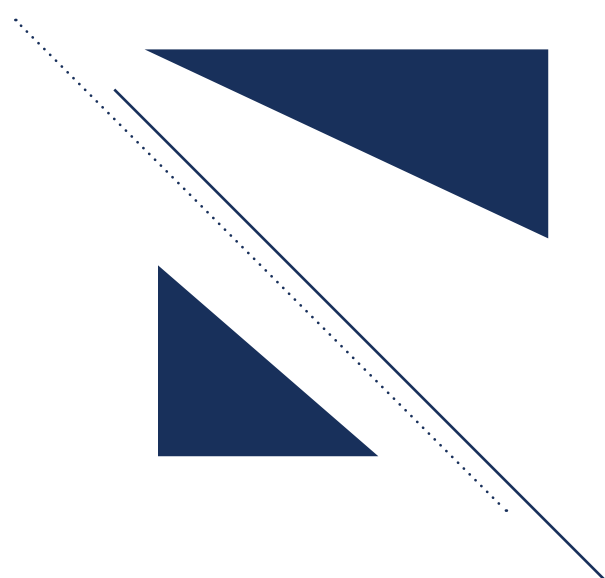
The stories at MassBay are endless. We on the Foundation Board are proud to support the vision of our College. The hopes and dreams of so many are fulfilled by the dedication of our staff and the commitment of our student body.

We know that without your generosity, many of our students would be unable to continue their education. Your gifts provide brighter futures for so many of our students. Thank you for your continued support.

With gratitude,



Jim Lehan
Chair, MassBay Foundation 2017-2018





MassBay Foundation Financial Summary

OPERATING REVENUE

Public Support

Contributions	\$364,214
Equipment donations	\$10,000
Donated services	\$81,931

TOTAL OPERATING REVENUE

\$456,145

Other Revenue

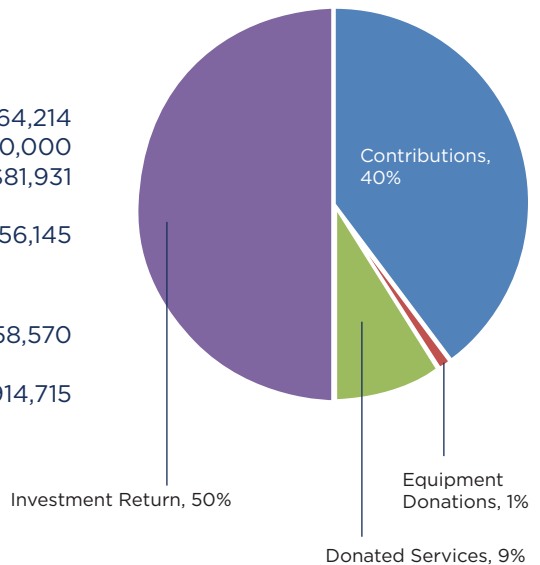
Investment return	\$458,570
-------------------	-----------

TOTAL REVENUE

\$914,715



REVENUE



OPERATING EXPENSES

Program Services

Scholarships and grants	\$271,937
Other program costs	\$256,952
Equipment donations	\$10,000

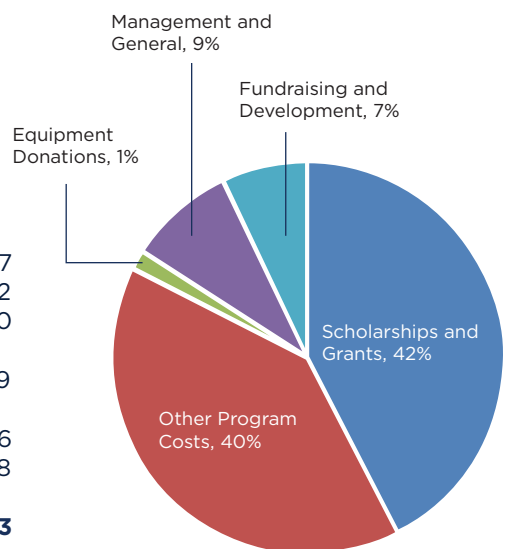
TOTAL PROGRAM SERVICES

\$538,889

Management and general	\$56,246
Fundraising and development	\$45,298

TOTAL OPERATING EXPENSES

\$640,433

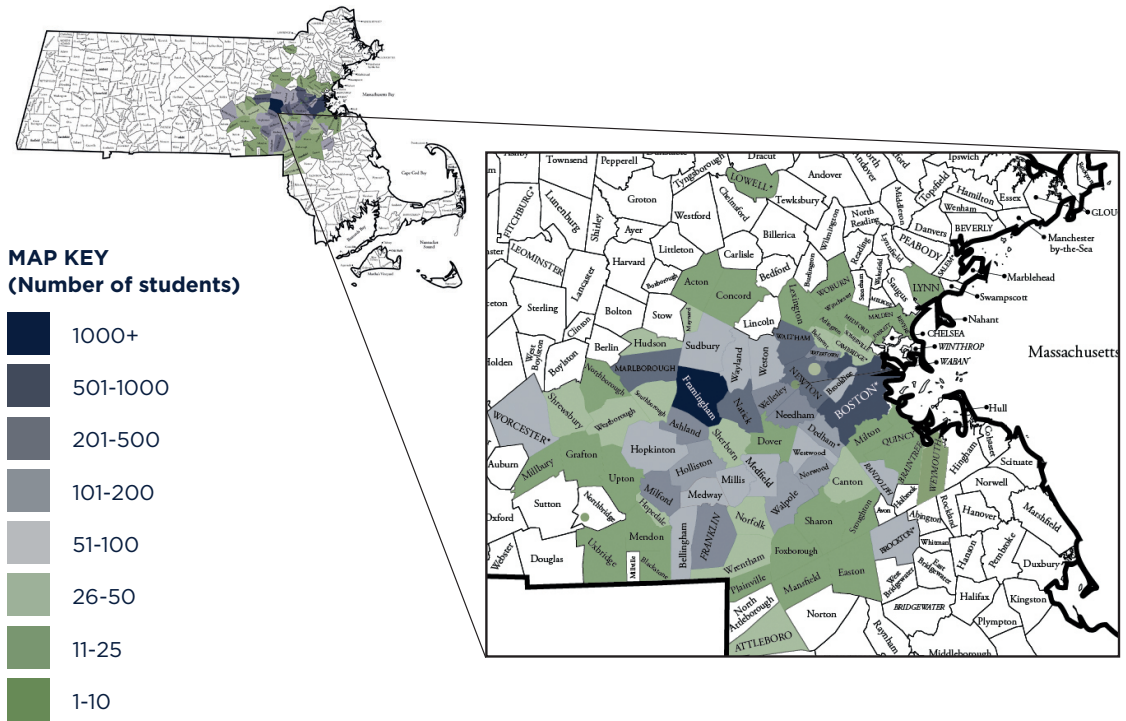


OPERATING EXPENSES

Figures are from the unaudited statement of activities, July 1, 2017 - June 30, 2018.

Facts And Figures

Map of students enrolled in credit-bearing courses: Academic Year 2016-2017



Top 5 Institutions where MassBay students have transferred (2016)

- | | |
|-------------------------------------|---------------------------------------|
| Framingham State University | University of Massachusetts Lowell |
| University of Massachusetts Boston | University of Massachusetts Dartmouth |
| University of Massachusetts Amherst | |

Employers where MassBay graduates reported working

- | | | |
|--------------------------------------|--------------------------------|---------------------------------|
| Barnes & Noble | EMC | MetroWest Medical Center |
| Bertucci's | Framingham Public Schools | Milford Regional Medical Center |
| Beth Israel Deaconess Medical Center | Harvard Pilgrim Health Care | Museum of Science Boston |
| Boston Children's Hospital | Hopkinton Police Department | New England Baptist Hospital |
| Braintree Rehabilitation Hospital | Lexus of Northborough | Newton Wellesley Hospital |
| Bright Horizons | Lifeworks Employment | SMOC |
| Comcast | Massachusetts General Hospital | Spectrum Health Systems |
| CVS Pharmacy | McLean Hospital | UMass Memorial Health Care |
| | MEDITECH | |

Students Place 1st at Annual Mass Society of Radiologic Technologists Buzz Bowl

A student radiology team from Bunker Hill and MassBay Community College placed first at this year's Massachusetts Society of Radiologic Technologists (MSRT) Buzz Bowl competition. The Buzz Bowl was part of the MSRT 87th Annual Conference and the theme was "Wild About Radiology."

The Massachusetts Society of Radiologic Technologists hosted the Buzz Bowl competition to challenge students' knowledge in the field of Radiologic Technology. The six-member student team from Brigham and Women's Hospital, two from MassBay Radiologic Technology and four from Bunker Hill Community College, beat out eight other teams from across the state. Team Brigham was an all-woman team and undefeated in each round of the competition.

The student team participants left to right; Cinthia Scudere-Chapman (MassBay), Colleen McCaslin (captain - Bunker Hill), Jennifer Snook (Bunker Hill), Maria Rosa-Torres (Bunker Hill), Christina Constantino (MassBay), and Izabelle Brown (Bunker Hill).



MassBay Men Qualify and Compete in the National Golf Championship for Junior Colleges

In May, student athletes Nick Barber of Wayland and Mike Badiani of Dedham finished first and fifth, respectively, at the 2018 NJCAA Men's Golf Regional Championship Tournament in Cranston, RI, advancing them to the National Junior College Men's Golf National Championship in New York. Training since February, the MassBay Men's Golf team led by Head Coach Slader Lyell sent five team members to compete in the two-day Regional Championship at the Cranston Country Club, placing second -- seven strokes behind Massasoit Community College. The team members who competed included Mike Badiani (Dedham), Nick Barber (Wayland), Jonghyun Lee (Dover), John Timothy Locke (Framingham) and Luke Spangenberg (Millis).

Barber, a General Business major, marked his second year on the MassBay Men's Golf team by placing first at the Cranston tournament, shooting 77 the first day and 81 the second day. Last year, he became only the second golfer in MassBay history to qualify for the National Championship, placing 30th out of 92 golfers. Barber's goal was to place in the top 18 at the national tournament, to earn a spot on the All-American Golf team. "Going into this Championship, I know the course from last year so I feel I'll have the ability to score better and enjoy the course more," said Barber. "It's an awesome experience and this year, going with a teammate will make the competition even better."

Badiani, a Liberal Arts major, made his first trip to the National Golf Championship after finishing the Regional Tournament in fifth place. He becomes the third golfer in

MassBay history to qualify for the National Championship. Badiani never played golf on his high school team and actually began playing for fun with his cousin four years ago. "I never played on a team before, I just picked it up on the fly, and really was able to develop my skills under Coach Lyell," said Badiani. "It's awesome that I advanced to the National Championship and I'm really excited to go over there and get my feet wet in a national tournament."

Barber and Badiani went to Chautauqua, NY with Coach Lyell to compete in the National Championship event at the Chautauqua Golf Club, June 5-8, which draws NJCAA Division III golfers from around the country. They finished 37th and 74th, respectively. Barber shot 90-77-82-78 over the four-day event, for a total score of 327 strokes. On Badiani's first trip to the tournament, he shot 96-89-95-87 for a total score of 367 strokes.

"Nick and Mike had fantastic seasons from start to finish," said Coach Slader Lyell. "After winning the Mass State Championship, they competed very well at Nationals on a tough track in Chautauqua, NY. Nick is an awesome shotmaker that can hit it with anybody, and he had an incredible career at MassBay as a two-time National competitor. Mike is as consistent as it gets with his swing, along with being invaluable as a teammate. I look forward to him improving and being hungry to return to the big stage next year. They both represented MassBay extremely well, both from their play on the course to their character as people. They should both be very proud."



Coach Slader Lyell, John Timothy Locke, Luke Spangenberg, Jonghyun Lee, Nick Barber, and Mike Badiani

MassBay Woman Educates National and State Legislators on the Plight of DACA Students

When Paola Sanchez was eight, her father passed away suddenly. Her wheelchair-bound mother, with no means of income, was left to care for three daughters. This tragic turn of events and her family's determination to find a better quality life led her aunt and uncle to bring her to the U.S. In 2013, Sanchez was granted DACA status, opening doors into the world of higher education, and many opportunities. "I currently work as a Case Manager Assistant 30 hours a week, and I am a full-time student at MassBay Community College," said Sanchez. "I have the opportunity to fulfill an education goal, but also the chance to pursue my dreams. I always dreamed of becoming a Nurse and next year I will be starting the Nursing Program."

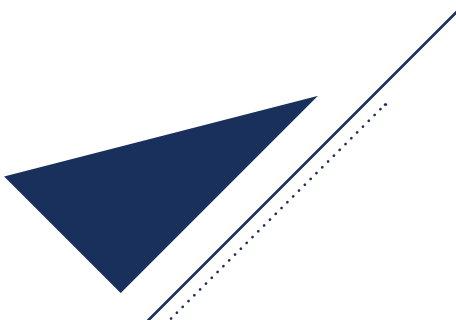
Last fall, Paola was invited by MIRA (Massachusetts Immigrant and Refugee Advocacy Coalition) to attend an event in Washington, DC to urge legislators to pass the Dream Act Now. She participated in a meeting with other DACA students and members of Congress, including Massachusetts Congressman Joseph Kennedy III, to discuss their personal stories and how this new immigration legislation would impact their lives.

Paola was also invited to be a guest speaker at MIRA's annual Thanksgiving luncheon, Our Shared Table, which is held at the Massachusetts Statehouse. The luncheon included remarks by Massachusetts Attorney General Maura Healy, Chairman of the Democratic National Convention Tom Perez, and head of the Haitian Apostolate of the Diocese of Worcester, Sister Marie-Judith Dupuy. Paola shared her emotional experience as a DACA recipient, a mother and a nursing student, with the hundreds in attendance, and received a standing ovation.

"My future and my family's future are uncertain. That is why I'm here because I need your help. I want to stay in this country, I have paid my taxes. I have contributed to this country; I feel like I am an American. My son was born in this country and I don't want to leave."

"While in Washington, I learned that thousands of immigrants are losing their DACA protections already. Now more than ever we need people to raise their voices and call your Senators, call your Representatives, and demand a Clean Dream Act Now! Do it for the thousands of undocumented youth who don't know what is going to happen with their futures."

"I explained how DACA has opened many doors for me, and in a blink of an eye, that opportunity has been put into jeopardy. All the hard work and dedication seems to be coming to an end, but I have faith that we will all come together to support many young students who, like me, are just looking for the opportunity to give the best of themselves and become better people and professionals, people who seek to create a better future for themselves and their families."



MassBay Students Place Second in the Northeast at the National Consortium for Computing Sciences in Colleges Competition

A MassBay Community College student Computer Science programming team has placed second at the 23rd National Consortium for Computing Sciences in Colleges Northeastern (CCSCNE) regional competition. The three-member student team from MassBay placed second behind Quinnipiac University out of 29 teams that competed in the competition. Held at the University of New Hampshire in Manchester, NH this year, the MassBay team placed ahead of other four-year colleges and universities such as Clark University and the University of Rhode Island and was the only community college to place in the top 15 teams.

The student team participants included Paul Buonopane of Medfield, Joseph Mitchell of Framingham, Michael Moschella of Southborough and Martin Dickie of Framingham, who served as the team alternate.

“Professor Shamsi Moussavi has mentored many computer science students over the years, taking active interest in how they learn, encouraging and mentoring them to achieve more in their journey at MassBay,” said MassBay Dean of STEM Chitra Javdekar. “Our Computer Science students worked hard for this win and took advantage of all resources MassBay can offer. I am thrilled and happy for our student team and faculty.”

The students have been practicing every week since September 2017. Teams were evaluated on how many problems they could correctly complete, with any ties broken by the amount of time taken to complete the

program. Teams submitted completed codes to judges using a standard system employed by many national competitions. Judges ran the submitted code through more tests before awarding points to teams.

“For the third time in the past three years, our students accomplished what many university juniors and seniors did not,” said MassBay Computer Science Professor and the team’s faculty advisor Shamsi Moussavi. “The programming team members along with other students interested in participating in weekly sessions, practiced for this competition for months, went to the competition prepared, stayed calm and composed, and fully focused on the task at hand. Their hard work paid off!”

CCSCNE started in 1996 and is one of the largest regions of the Consortium for Computing Sciences in Colleges. CCSCNE brings together faculty, staff, and students from academic institutions throughout the Northeast for an exchange of ideas and information concerning undergraduate computing curricula. This conference provides a regional forum for the exchange of information and ideas pertaining to the concerns of computing and computing curricula in a smaller academic environment.

The purpose of the Consortium is to promote the betterment of computer-oriented curricula in higher education; to improve the use of computing as an educational resource for all disciplines; to encompass regional constituencies devoted to this purpose; and to promote a national liaison among local, regional, and national organizations also devoted to this purpose.



MassBay student computer science programming team (from left to right); Martin Dickie, Michael Moschella, Paul Buonopane and Joseph Mitchell.

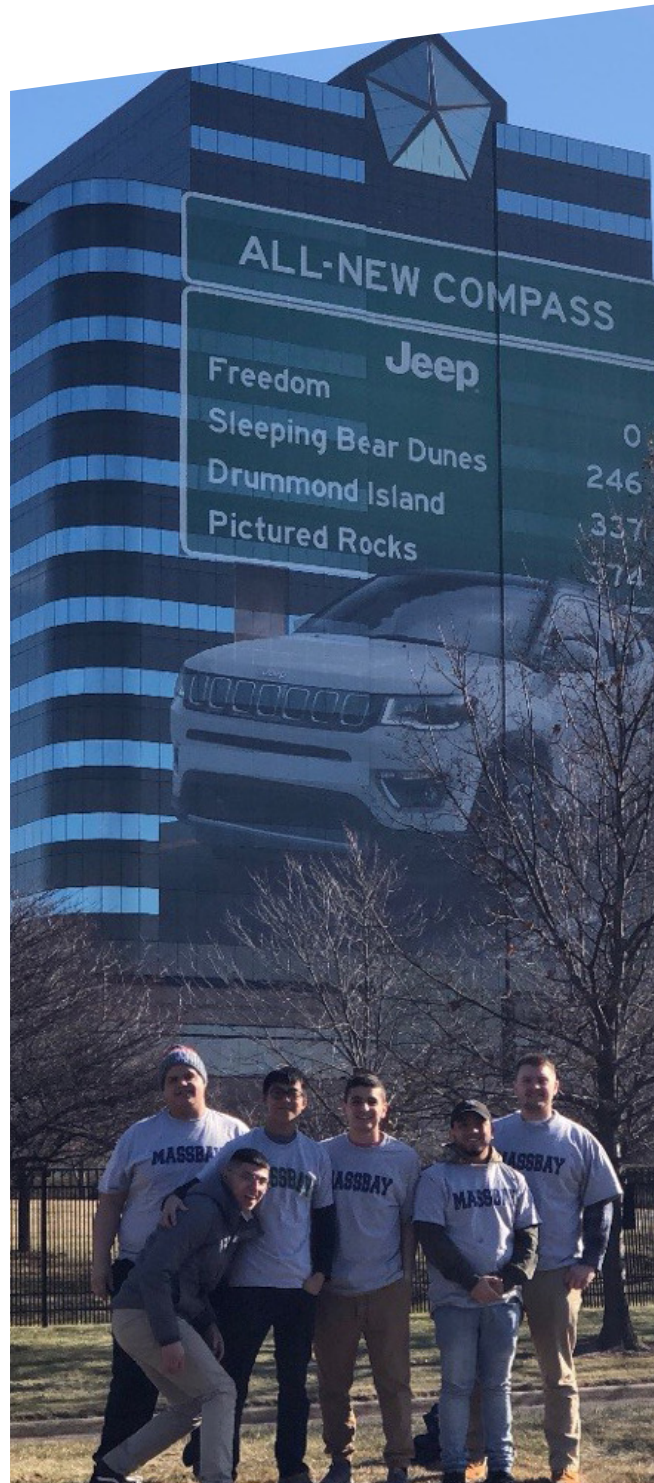
MassBay Automotive Students Hit the Road to the 2018 Detroit Auto Show

Six of MassBay's Chrysler Automotive students took a road trip to the North American International Auto Show in Detroit, MI in January of this year. The Detroit Auto Show is considered one of the biggest, most important car shows in the United States, featuring the latest innovations and advancements in automotive technology along with some well-known throwback vehicles. As John Gallagher, Automotive Technology Professor at MassBay, said, "The Detroit auto show, if you're a car person at all.... it's like the mecca of auto shows."

Second-year students Richard Han, Cruz Barrientos, Abraham Palacios, Jeremy Franco, Michael Alfonso, and Dennys Gonzalez planned and financed the trip, attending the Detroit Auto Show and touring the Chrysler National Training Technical Center in nearby Auburn Hills. Although the students were excited to see the newest models, they also saw the trip as a learning and networking opportunity. They were able to check out the latest innovations in the vehicles they'd be working on upon graduating from MassBay.

The six students have grown close over the course of their education, and the trip gave them a bonding experience they can carry with them as they go into the field. "It's just an important trip for all of us," Michael Alfonso said.

"I've bonded with them," Jeremy Franco added, "They're like my brothers."



MassBay “29 Who Shine”

Associate of Liberal Arts student Isaya Oleporuo '18 has been selected as MassBay's representative for the Department of Higher Education's (DHE) "29 Who Shine" award. The DHE launched this award program to recognize 29 outstanding student graduates from the Commonwealth's public higher education system. Each honoree from a community college, state university, or University of Massachusetts campus is nominated by a faculty or staff member, or by a university awards committee.

Ten years ago, Mr. Oleporuo left his tribe in Tanzania and moved to America. Being from an African tribe, he had never attended school. Since moving to the United States he worked with a tutor to learn how to read English and studied to earn his GED. He registered for classes at MassBay in 2015 and this May he will graduate with an Associate of Arts degree in Liberal Arts. His current GPA is 3.5

Mr. Oleporuo has made it his life mission to help educate and empower all of the females in his native village in Maasailand, Tanzania, as well as share his native culture with his adopted Commonwealth community. He is a Maasai Warrior and runs The Warriors Organization by speaking at schools and other organizations about the culturally rich and vibrant Maasai culture. The Warrior Organization also helps empower Maasai women to make jewelry to earn a living and it raises funds to help educate girls. Through his organization Mr. Oleporuo has helped 40 Maasai girls go to school, finding sponsors to pay for their education for 8 years each. "I really want to make a difference, especially with gender equality."

"Isaya represents the very best of MassBay and of this Commonwealth," said David Podell, President of MassBay Community College. "I am deeply inspired by Isaya's passion for advancing the Maasai culture here in the United States, his work to advocate for and expand educational opportunities for young girls in Tanzania, and his leadership and dedication to his studies."

"Some semesters one or two students really stand out," said MassBay Professor and Communication Studies Chair Dr. Debbie London. "Isaya was one of those students and my life is better for having crossed paths with him. It's a privilege to work with him."

"I really want to make a difference, especially with gender equality."



Annual Report Donor List 2018

\$100,000 - \$149,999

Gladys Brooks Foundation

\$50,000 - \$99,999

Herb and Maxine Jacobs Foundation

\$25,000 - \$49,999

Sanofi Genzyme

\$10,000 - \$24,999

Anonymous

Biodirect, Inc., Gift In-Kind

Frederick & Denise Mayer

Mechanics Charitable Foundation

Towerwall, Inc.

\$5,000 - \$9,999

Ira Motor Group

Donald Law

Mass State Auto Dealers Association

Timothy & Deborah Moore

Needham Bank

Linda Sanderson

Sodhani Foundation

\$2,500 - \$4,999

Anonymous

Frontline Education

Herb Connolly Chevrolet

MassBay 5K Race

Sanofi Genzyme, Gift In-Kind

Harry E. Wells, III

\$1,000 - \$2,499

Robert B. Aiello

Bernardi Auto Group

Carole M. Berotte Joseph

Boston Scientific

Thomas M. Britt, Jr.

Paul & Bonnie Campbell

First Commons Bank

Foundation for MetroWest

Carolyn Guttilla

Herb Chambers BMW

Stephen & Virginia Hibbard

Matthew R. Kahn

Patricia Lassiter

Lyon-Waugh Auto Group

MassBay Gift to the Marc Stanton Fund

Richard & Ann Mello

David M. Podell

Bruce Bauman & Denise Selden

Mason & Laurie Tenaglia

Fred Tierney

Toyota of Nashua

Lorraine Vekens

Bet Key Wong

3M Foundation

\$500 - \$999

Ashland All-Vehicle Show

Best Chevrolet

Neil G. Buckley, Jr.

Conn Kavanaugh Rosenthal Peisch & Ford, LLP

Edward Corbosiero

Robert Dawson

Paul & Bernadette Dumas

Edgerock Technologies

Expressway Toyota

Jeannette A. Gerald

Carolyn Gould

David J. Himmelberger, Esq.

Paola A. Jones

Jan Jurgelon

Becky and Joe Kannam

Regina LaRocque

Stephanie Lazarus

James & Elizabeth Lehan

Lexington Toyota

Deborah K. London, Ph.D.

Michael Lyons, Gift In-Kind

Michal T. Makar

MassBay Group Process Class

James J. McKenzie, Esq.

Richard Mello

Mary J. Montalbano

Stan Moschella

Gary Murphy

Thomas & Alice Peisch

Kathryn Harding & Edward Richardson

Diane & Richard Schmalensee

Peter & Tyler Smith & Susan Sewell

Mary Shia

Wellesley Bank Charitable Foundation

\$250 - \$499

Robert Ayotte

Brigham-Gill Chrysler Jeep Dodge RAM

Dean & Kimberly Campbell

Jonna R. Clayton

Colonial Auto Group

Denali Delmar

Barbara P. DeSesa

Anthony Sposato & Ann Devarenes

Booker T. DeVaughn

Gary Donato

Given-Erwin Florist, Gift In-Kind

Helen & Tom Graham

Herb Chambers Chevrolet

Emily Hicks
 Hunter Engineering
 Courtney Jackson
 Long Automotive Group
 Michael Mara
 Kathleen M. McCarthy
 Mirak Automotive Group
 Marie Montanez
 Elizabeth Mumford
 Carmen Perez
 Roche Bros., Gift In-Kind
 Toyota of Watertown
 Tulley BMW
 Elizabeth Vinci
 Whole Foods Market, Gift In-Kind

\$100 - \$249

Anonymous
 Arwa Alkhateeb
 Ameriprise Financial
 Laura Ancil
 Yolene M. Armstrong
 Patti Bacchiocchi
 Susan Behrens
 Barbara Bernard
 George & Donna Berstler
 George & Maryellen Blaney
 Elizabeth Blumberg
 Kenneth G. Boyajian
 Ravindra & Asha Budhathoki
 Christy Cadigan
 Carole A. Calderon
 Laurie & Steven Carlson
 CDW Corporation, Gift In-Kind
 Chapdelaine Buick GMC
 Charlotte Chase
 Puzant T. Chouljian
 Janet Chu Kulbersh
 Elizabeth Cooper
 Donald Copson
 Juliann Corey
 Lauren M. Curley
 Sheron Y. Daley
 Valerie Deahl
 Carol DeVito
 Agapito A. Diaz
 Dick's Sporting Goods, Gift In-Kind
 Sheila Donlon
 Marcus Edward
 James P. Fallon
 Marie Fouche
 Deborah Georgopoulos
 Demetrios S. Giannaros
 Nicholas G. Grant
 Grantham, Mayo, Van Otterloo & Co., LLC
 Linda Grisham, Gift In-Kind
 Yuangang Gu
 Cathleen Hardisty
 Diane L. Hasenzahl Forbes
 Roger Hicks
 Lynn Hunter
 Brian Hurley
 Chitra Javdekar
 Robert R. Kafeero
 Kevin H. Kane
 Drago R. Kassabov
 Kevin P. Keith
 Kathleen Kirleis
 Janice Kuczvara
 Yonatan Kurland
 Tom & Tonya Largy
 Michael F. Loring, Esq.
 Michael Lyons
 Jo Ann Mackey
 Susan Maggioni



Jacqueline R. Marquis
 Susan Mason
 MassBay Business Club
 Alison McCarty
 MaryBeth Mittaz
 Teresa Mortell
 Cary Mulcahy
 Karen Nardone-Lemons
 Peter & Melissa Nassiff
 Wayne E. Neale
 Conrad Orcheski
 Marlene Orellana
 Karen S. Palmer
 Paraclete, Inc.
 Barbara A. Petersen
 Diane Podell
 Joan M Roman
 Linda M. Romero
 Susan I. Roy
 Santander Bank
 Julie Schleicher
 Nicola N. Scioli
 Frances A. Segan
 Giuseppe A. Sena
 Rebecca Sendak
 Anthony Serio
 Lisa A. Slavin
 Raymond Smith
 Leslie H. Snow
 Bonnie Stevenson
 Tosti's Service Center
 Wendy Walsh
 Xueqi Wang
 Wegmans of Chestnut Hill, Gift In-Kind
 Sheila A. Whalen
 Maryanne Carty & William Scannell
 Jeffrey & Amy Wolfe

\$1 - \$99

John D. Abbott
 Deborah Abbott
 Cynthia Aghamianz
 Talin Agopyan
 James J. Andreottola
 Belinda L. Arroyo
 Joseph O. Asaya
 Inderjit Badwal
 Lorraine M. Barra
 Lyris Bauduy-Liautaud
 Julie Beach
 Kenneth A. Belmore
 Sylvia Beville
 Marina Bograd
 Meredith H. Bohne
 Jeffrey & Mary Borenstein
 Richard Boulware
 Jonathan Bower
 Whitney Bowler
 Kenneth D. Boyle

Jeanette Brennan
 Kim Briggs
 Karen Britton
 Laura S. Brown
 Jacqueline M. Burke
 Michael Carbone
 Josh Cheney
 Connor Choka
 John A. Christian
 Nancy N. Colatosti
 David J. Comfort
 Kevin M. Connors
 The Cottage Restaurant, Gift In-Kind
 Veda J. Daly
 William D'Annibale
 Lynne Davis
 Edward E. Del Vecchio
 Kenneth Der
 Joseph B. DeSimone
 Eileen F. DeSorgher
 Donna J. Dubrawski
 Michael D. Duggan
 Fotini Frances E. Eberhard
 Judith P. Elliston
 Mary & Robert English
 Jonathan Evans
 FAS Corporation
 Catherine Flaherty
 Richard Fontaine
 Suzanne K. Fontano
 Deborah Geis
 George & Marie Glaros
 Amie Goodwin
 Mary Gregen Gray
 Joyce Hilliard
 Lois Jacobs
 David Josselyn
 JP Licks, Gift In-Kind
 Anderson Julio Auza
 Valerie Kapilow
 Felix D. Kaplan
 Nancy C. Keebler
 Mona Khaitan
 Eun Lee Koh
 Christopher LaBarbera
 Donna Lally
 Kathleen Lampert
 Timothy Largy
 Anette M. Leblanc
 Kermit W. Lehman
 Hara Levy
 Robert & Lee Linsky
 Francis J. Lovell
 Mildred J. MacKenzie
 Bridget Madden
 Gerard F. Mahoney
 Richard V. Malacaria
 Marathon Sports, Gift In-Kind
 Debra A. Marcantonio

Mary Jo Marion
Emily Mason
MassBay International Club
Antonina N. McAvoy
Robin McLafferty
Patricia A. Melnick
MiAlisa Salon, Gift In-Kind
Michael Miller
Arlene & Nathaniel Morse
Shamsi Moussavi
Elaine & Mark Noonan
Richard S. Ong
Joan M. Orellana
Thomas Orlandi
Mary Ellen Osburn
Daniel Pace
Patricia Papa
Elenore Parker
Sara Patey
James J. Pearl
Mary Polansky
Wilfredo M. Potocki
Thomas M. Powers
Carmine A. Prioli
Danielle M. Ramos
Marcia Ratner
Azaria M. Roberson
Kristin Romine
Karen Rostoker
Martha Rowland
Paul Sabin
Charlotte Sahyoun
Charles Santamaria
Robert P. Saro
David Schelleng
Dara Semprucci
Anne T. Shaw
Donna Sherman
Kathleen Skelly
Dorothy R. Smiley
Lani Smith
Clinton W. Smith
Catherine Smith Doucette
Samaria Stallings
Ann D. Staulo
Ellen Steinbaum
Jerry L. Stephenson
Mark A. Stetson
John M. Sullivan
A. F. Swarez
Rakeen Tanvir
Jean P. Terp
Katherine A. Tonelli
Carmela Townsend
Kenneth C. Veznaian
Elise S. Vokt
Pamela J. Wakefield
Michael R. Walsh
Victoria M. Waters

Kathleen P. Welte
Geraldine Wilson
Charles & Maria Young



Student Commencement Speaker: Shaun Morand '18

Excerpts from Mr. Morand's Commencement Speech


This is my second attempt at the college experience. The first time, I was half the age I am now. I had a lot more energy, but a lot less focus. I attended a small private college right down the street from my house, a choice based less on the quality of education and more on location and ease. Little did I know, I would not finish my second year of college on schedule. In fact, it would be another 18 years, until today, to meet that goal.

On a beautiful Tuesday morning in September of 2001 I was startled awake by the high-pitched screech of the Emergency Broadcast System. I'd fallen asleep with the TV on. Annoyed, I opened one eye to search for the power button, and the images that followed the noise will stay with me forever. Some of you may have experienced 9/11 in a similar fashion. Some of you, too young to have experienced it yourselves, know that day as a historical footnote or by its subsequent effects on American life and by wars that seem to carry on without end. I was sworn into the United States Army less than a month later. The weekend before 9/11 I was a college student struggling to find my path; just days later I was on a vastly different journey.

I learned so much over the course of the next fifteen years and through multiple deployments to Iraq and Afghanistan. I learned how to be a soldier and a leader, but the most important lessons I learned were about myself and the things I was capable of. I learned about confidence, and, more specifically, the confidence that comes with competence. Knowing what to do in situations of life and death is no different than knowing what to do in any other situation. The consequences vary, but the fact remains, you either know what you need to know, or you don't. Hence, you can never learn too much, and you can never learn enough. Each of us had different reasons to begin, and each of us have a different goal in mind. But, regardless of your reasons for starting, or your choice of destination, you can now find confidence in your ability to succeed. You should leave here with confidence because you're leaving more competent.

So, whether your path was chosen, or by circumstance, all of our paths led us here. You're here, celebrating your success because you chose. You chose to continue the path you were on, or to pave a new one. You chose your area of study. You chose your classes. You chose to show up to those classes when the Massachusetts weather and traffic provoked you not to. You chose education. You chose the light of knowledge over the darkness of ignorance. You are the reason you're here. You'll remember what got you here: the work, the studying, the exams, the sacrifices. Those are all things that you did. Sure, everyone here had help. Appreciate those that helped you. But remember that you did the work and you made the choices, just as they made a choice to help you. Of course, you should show them appreciation, but you can do it by continuing to be successful and by showing them that their faith in you was not in vain.

So as the sun sets on this part of your journey, remember this day as one where you set your mind on a goal and accomplished it. Take that feeling and use it when you commit to whatever's next. If you're going on to further your education, remember this feeling when the nights of studying are long, and the subject matter increasingly difficult. If you've learned a trade here at MassBay, remember this feeling when you're toiling to become successful in your new profession. The same type of work that got you here can get you through the arduous times ahead. You've tasted success, and I hope that you'll crave it again and again.





Mother and Daughters Graduate MassBay Together

On Thursday, May 17 of this year, Natick resident Eugenia Lee graduated with an Associate of Science degree in General Studies and a Paralegal Certificate at MassBay's 56th Commencement Ceremony. Graduating alongside her were her two daughters, Tanisha Lee and Quiana Lee. Tanisha earned an Associate of Arts degree in General Studies, while Quiana earned an Associate of Science degree in General Studies. The three women attended MassBay together for several years and even took some classes together.

"Tanisha began at MassBay and I decided I wanted more in my life," said Eugenia. "MassBay was my stepping stone to learn new skills and become marketable. While I was here I learned I loved working with the law and I really want to work with women to help them know and understand their legal rights."

The road to graduation was not an easy one. Each woman had busy lives outside of the classroom and had to learn how to juggle their responsibilities. Eugenia could only take two classes each semester, and Tanisha and Quiana had to balance schoolwork and classes with caring for their children. Through it all, it was family that pulled them through.

"Going to school was hard, especially being a single mother of four kids, but I pushed myself to reach my goals," said Quiana. "School helped pull me away from the pain of some of the different obstacles I was facing and it gave me something positive to look forward to. I wanted to earn my degree not only for myself, but to show my children how important it is and that it's never too late to follow your dreams. My children told me that watching me study and do my school work inspired them and they told me how proud of me they are."

"Knowing that my mom and sister understand and can help me has made this journey and this degree worth so much more," said Tanisha. "I'm not going to lie— there were days when I wanted to give up, but my mom, my sisters, my dad, and my kids have been my support system to help me reach my goals. I'm working hard for them and to ensure my kids have a better life and they never give up on what they set out to do."

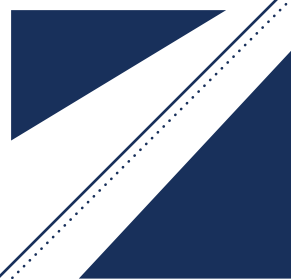
"I'm really proud of myself and my daughters," said Eugenia.

"We did it and we did it together."

Eugenia, a mother of three daughters, is a member of Phi Theta Kappa National Honor Society, will be continuing her education in the fall to pursue a bachelor's degree in Political Science, and hopes to become a lawyer. Eugenia's other daughter, Jhanai, attends Framingham State University and is set to graduate next year.

Quiana will be transferring to a four-year university to continue her studies in the Health Sciences and pursue a degree in nursing. She is a single mother of four children including a set of sixteen-year-old twins Amariana and Imaria, twelve-year-old son Jayden and a one-year-old daughter Brielle.

Tanisha is a One Family Scholar and will be continuing her studies at UMass Dartmouth to pursue a bachelor degree in Business. She is a single mother of a ten-year-old son and four-year-old daughter.





Excerpts from Attorney General Maura Healey's Commencement Address

I want to begin by talking about those in the audience celebrating you today. Your student speaker, Shaun Mathew Morand – whose incredible story we just heard – anyone who can quote Ralph Waldo Emerson and G.I. Joe in the same speech is doing something right.

Or Staff Sergeant Brad Moffitt, who is graduating today with a degree in business administration – whose wife Jess is here cheering him on. Just a few weeks ago, a whole lot of you were cheering Brad on. He was chosen to represent the Town of Wellesley in the Boston Marathon as part of the first Military Relay in 100 years.

For some of you, not all of your cheering section is sitting in the family section – some of them are right beside you in the student section. That's the case for Eugenia Lee from Natick, an incredible student, mother, and grandmother, who is graduating today with a certificate in paralegal studies. Sitting next to her are two of her daughters, Tanisha and Quiana Lee, who are both graduating with Associate's degrees today.

You come from every corner of this region, this state, and even the world, you speak nearly 30 languages, you represent every background and every faith, even every age: one in four of you are over the age of 30. Some of you will be continuing your education elsewhere, others are about to embark on a career.

This year you made food insecurity a special focus of your efforts. According to one recent survey on this campus, over half of your classmates reported struggling with having enough to eat. So with help from the Greater Boston Food Bank, you now help run a monthly Mobile Market, where every student can pick up an entire bag of fresh, local fruits and vegetables for free. You launched regular Food for Thought meetings where anyone can come study and eat. And this spring you launched the Daniel's Table program, providing free frozen meals to students in need. Thanks to you, all students on this campus can focus their energy where it should be – on learning and growing, not

worrying where their next meal is coming from.

It's that same spirit of service to others that drives Dr. Nirmal Singh. He has spent his time here doing groundbreaking research in cellular and molecular biology, developing cures and new therapies with the cutting-edge equipment in the labs. He turned down positions with big pharma companies to work with all of you at MassBay. Because he wanted to continue his work on groundbreaking ideas like an edible cholera vaccine – in the form of a tomato plant – that will help save lives all over the world.

I wanted to meet graduates like Nicoletta Agostino. Nicoletta enrolled a few years ago as a pre-professional ballerina. But through her classes here at MassBay, the faculty and staff in the STEM Division helped her realize her incredible talents for math and science – in fact, this spring she was named to the All-Massachusetts Academic Team. So last year Valerie Kapilow and Brenda Eagan helped her write a resume for the first time and find an internship at a biotech company in Cambridge. And leave it to a student at the Bay to overachieve – even before she started that internship, the company was so impressed by Nicoletta that they called and offered her a full-time position as a Lab Tech. Now she's deciding between scholarship offers at a few colleges and universities. As she put it – here at MassBay “everybody wants everybody to succeed.”

Graduates, you are leaving this campus with a set of opportunities and an education that few people in this world can imagine. And as you leave, I want you to remember how you got these opportunities and this education.

You rolled up your sleeves, worked hard, and earned it – but you also had the Bay on your side. That's my story, too. Just about the time I was getting to junior high, my mom became a single parent. It was a significant turn of events for my family. And I remember people coming together to help us out. We didn't have as much as some – but we didn't want for anything, because of the love and

support of my family, and the strength of my community. And I learned from those experiences that if you worked hard, if you played by the rules, and if you had some people to look out for you and help you along the way and make opportunities possible, anything was possible in America.

Because the truth is, like my small town back in New Hampshire, you are part of a true community. And what's true at MassBay is true in America - everybody should want everybody to succeed. So that is my challenge to you today. After you leave here, figure out who will you help succeed.

Take Isaya Oleporuo who, when he left his tribe in Tanzania, had never attended school and didn't speak a word of English, but is graduating today with a 3.5 GPA and was this year's "29 Who Shine" awardee from MassBay.

Every day you drive into this campus you pass signs that tell you: "Start here, go anywhere."

Today, you are ready to go as far as your dreams will take you. So as you do, just remember to ask yourselves: who else is starting near here, and how far can they go with you on their side?



MassBay Strategic Plan

Massachusetts Bay Community College embraces its mission to serve the Commonwealth and its citizens by offering excellence, affordability, and opportunity to those seeking higher education.

MassBay's Strategic Plan, 2018-2022: MassBay – A Catalyst for Transformation, presents the College's goals and the strategies designed to achieve them within an environment of challenges and opportunities.

To better fulfill its mission, the College identifies five strategic directions to be addressed in the plan's five-year period.

Strategic Direction 1: Improving Student Outcomes

Goal 1. Improve retention and degree completion rates.

Goal 2. Increase the percentage of students who have completed a college-level math course in two years.

Goal 3. Improve academic outcomes for underrepresented groups.

Goal 4. Improve the academic success of students who have experienced emotional distress and who are experiencing food insecurity.

.....

Strategic Direction 2: Increasing College Participation

Goal 5. Maintain enrollment despite downward projections.

Goal 6. Increase online offerings.

Goal 7. Better prepare students for their role as citizens in a diverse environment.

.....

Strategic Direction 3: Strengthening Workforce Partnerships

Goal 8. Refine the curriculum to meet employer needs and occupational projections.

.....

Strategic Direction 4: Enhancing Professional Growth of Faculty and Staff

Goal 9. Improve the professional experience of faculty and staff.

Goal 10. Increase the racial and ethnic diversity of the faculty.

.....

Strategic Direction 5: Optimizing Resources

Goal 11. Establish a long-term facility for the Health Science programs.

Goal 12. Build a Student Recreation and Fitness Center on the Wellesley campus to address students' athletic and recreational needs and to serve as a tool for recruitment and retention.

Goal 13. Improve the College's infrastructure.

Goal 14. Improve the College's readiness to respond to public safety emergencies.

MassBay Community College Proposes New \$42 Million Health Science Center in Framingham

MassBay Community College will construct a new 39,000 square foot Health Science Center to replace the currently-leased facility at the Farley Middle School in Framingham. The new Center will be designed to prepare students for professional careers in health care, allowing them to participate in the twenty-first-century knowledge economy. Contributing to a pipeline to four-year colleges, it will fuel employment in the region and provide a better trained, highly-skilled healthcare workforce.

MassBay's Health Science programs have been housed at the Farley Middle School in Framingham for more than twenty years. Farley, built in 1970, was retrofitted for this purpose and is now outmoded. The new facility will be located on a parking lot owned by and proximal to Framingham State University (FSU), allowing the two institutions to expand and deepen programmatic collaboration, in particular, career pathways, such as MassBay's new RN-to-BSN Nursing program.

Students will have greater opportunities to move from certificate programs to associate programs at MassBay and then to bachelor's programs at FSU, at each step achieving higher levels of professional certification and opportunities for higher wages.

This location will allow MassBay to meet an increasing need for educational and economic opportunity in Framingham, which became a city in 2018 as a result of its growth and the diversity of its residents. The construction of a new building will allow the Commonwealth to provide ongoing community college education to the residents of Framingham, many of whom are from underserved, immigrant, first-generation families seeking career advancement.

This new, state-of-the-art science facility will allow MassBay Community College to meet the need for qualified healthcare professionals by educating approximately 350 students annually in Central Processing, Certified Nursing Assistant, Computed Tomography, Emergency Medical Technician,

Home Health Aide, Medical Coding, Medical Office Administrative Assistant, Nursing, Paramedicine, Phlebotomy, Practical Nursing, Radiologic Technology, and Surgical Technology programs.

It will also meet the critical need for community college-level education in the Framingham area while strengthening and expanding the linkages between MassBay Community College, Keefe Technical High School, Framingham High School, and Framingham State University.

The cost of the project is \$42 million, of which the state has committed \$25 million. MassBay has secured a private foundation commitment of \$500,000 and will raise the remaining funds to meet the growing need for healthcare professionals in the state and the region. The project aligns with a documented labor market demand for healthcare professionals across the state, and in the Metrowest area in particular.



#GivingTuesday at MassBay

Thank you for participating in this year's MassBay #Giving Tuesday campaign. This year, 47 donors helped raise \$6,275 during this global day of giving.

Mark your calendars for this year's #GivingTuesday event on Tuesday, November 27th and help us reach our goal of \$7,300 and 55 donors.

#GIVINGTUESDAY™

Information Security Summit

MassBay and Towerwall held its 6th Annual Information Security Summit, raising \$6,000 for student scholarships. The Information Security Summit was established in 2013 to help professionals advance their programs and knowledge base on the latest network security and technology issues. Scholarships are given out to full-time and part-time students studying Cyber Security and a newly formed emergency technology fund will assist students with future technology needs.



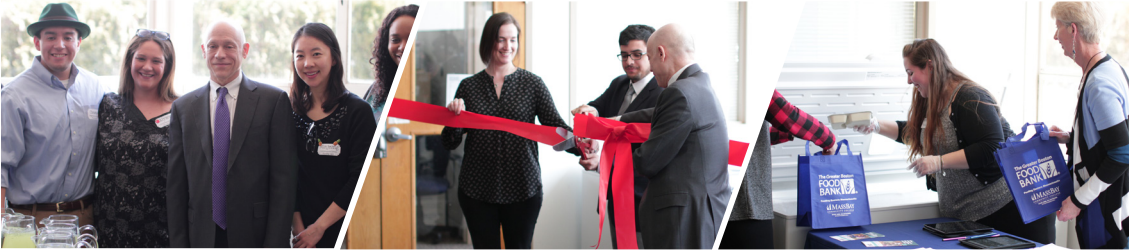
Mobile Market

MassBay has continued its partnership with the Greater Boston Food Bank to make fresh produce available to the community at no cost. During the 2017-2018 academic year, the monthly **Mobile Markets served 764 students, faculty, and staff an estimated 1,400 bags of fresh fruits and vegetables.**



Food For Free

In March, MassBay launched a collaboration with Cambridge-based Food For Free Program on the Wellesley Hills campus and the Framingham-based Daniel's Table on the Framingham campus, to supply frozen meals to students who are experiencing food insecurity and hunger issues. Since March, more than 162 students, faculty, and staff have been given 527 meals on both campuses.



MassBay 5K

The 5th Annual MassBay 5K Race/Walk raised \$16,797 with proceeds benefiting the Bruce Jackson Scholarship Fund. Dr. Bruce Jackson was a long-time faculty member and the chair of the Biotechnology and Forensic DNA Science Department at MassBay. The 2017 race had 172 registered runners and 40 volunteers.



MassBay All-Vehicle Show

MassBay's Annual All-Vehicle Show raised \$16,400 for student scholarships. In Fall 2017, nine automotive technology students were given scholarships totaling \$8,000, and in Spring 2018, five automotive technology students were given \$6,000. **Please mark your calendar for the 2019 All-Vehicle Show on Sunday, May 5, 2019.**



Grants at MassBay

Automotive Equipment Grant

Massachusetts Charitable Mechanic Association

This grant allowed the College's Automotive division to purchase a ConsuLab Air Conditioning System Trainer for instructing students in complex heating, ventilation, and air conditioning technologies. Utilizing the trainer, faculty simulated common and rare problems that occur in vehicles which students would troubleshoot, allowing them to gain valuable skills that are in demand within the industry. **\$11,870**

Commonwealth Dual Enrollment Program

Massachusetts Department of Higher Education

This grant supported partnerships with three regional schools: Framingham High School, Natick High School, and Keefe Regional Technical Schools, to provide their students with free college courses for which they earned both high school and college credits. Underrepresented students were able to get an early start on college, save money, and increase their readiness for the rigors of college-level academics. Students also received free books, transportation, and tutoring. **\$40,000**

Competency-Based Pathways in Early Education and Care

Massachusetts Department of Higher Education

This Performance Incentive Fund grant, in partnership with a consortium of seven community colleges, aimed to enhance faculty capacity to deliver high quality, early childhood competency-based education and provide increased access to competency-based early childhood content and pathways through course adaptation, availability of Open Educational Resources, new certificate development, and employer engagement. **\$6,249**

Early College Preliminary Designation

Massachusetts Department of Higher Education

The focus of this grant is to support planning among regional colleges and schools to develop a model for a sustainable, early college high school in the MetroWest region of Massachusetts. Project partners included MassBay, Framingham State University, the MetroWest College Planning Center, Framingham Public Schools, and Milford Public Schools. **\$10,000**

Single Parent Endowed Scholarship Grant

Gladys Brooks Foundation

This grant establishes an endowment to offer scholarships to students who are single parents. The College will be able to provide up to six students, annually, with financial support toward their degree completion. In addition, scholarship recipients will receive mentoring and guidance related to career opportunities and transfer to four-year colleges. **\$100,000**

Massachusetts Workforce Skills Cabinet | Executive Office of Education

This grant allowed the College to purchase state-of-the-art equipment and technologies to upgrade its Cyber Security and Biotechnology laboratories within the STEM division. By learning on advanced, industry-aligned tools, students developed 21st century skills and increased their employability. **\$495,000**

STEM Mentor Program

Sanofi Genzyme Corporation

Since 2015, Sanofi Genzyme has been a committed partner of our STEM Mentor Program, providing grants that help students increase their knowledge of diverse STEM career paths, obtain yearlong, one-to-one mentorships with STEM professionals, and participate in internships, workshops, and industry events. The College was able to increase interest among underrepresented students in pursuing STEM education and careers. **\$40,000**



An Integrated Approach to Creating STEM Career Pathways

National Science Foundation

This is the second year of an Innovative Technology Experiences for Students and Teachers (ITEST) grant in partnership with Boston College's School of Management and Lynch School of Education faculty to develop and provide activities and resources that promote the engagement and retention of STEM students from underrepresented communities. This grant supported paid internships, scholarships, mentoring, faculty professional development, and high school programming. **\$118,137**

Bridges to Baccalaureate

National Institutes of Health

This is year two of this five-year grant (2016-2021) in collaboration with University of Massachusetts Boston to implement a 2- to 4-year degree pipeline in biomedical and behavioral concentrations among the institutions. This grant will allow the College to identify and recruit underrepresented students to participate in facilitated study groups, tutoring, summer research, and other activities that support their pursuit of associate and bachelor's degrees. **\$50,143**

Guided Pathways to Success in STEM (GPSTEM) Project

Massachusetts Community Colleges Consortium | United States Department of Labor

This fourth and final year of the Trade Adjustment Assistance Community College and Career Training (TAACCCT) consortium grant, in collaboration with the state's community college system, supported the development and refinement of STEM degree and certificate programs and services geared to dislocated and underemployed workers. In addition, College staff worked closely with the state's workforce system and regional employers to place students into jobs. **\$739,737**

iCREAT: A pathway to middle-skill positions through the Introduction to Coding, Robotics, Electronics, And Technology

National Science Foundation

This third and final year of the Advanced Technical Education grant focused on developing interdisciplinary courses for high school and community college students that would engage them in computer science, robotics, electronics, and mechanical engineering. MassBay faculty worked closely with Boston College researchers and the staffs of mentoring organizations to provide participants with college and career advisement. **\$891,414**





Perkins IV Title I

Massachusetts Department of Elementary and Secondary Education

Our Perkins grant is focused on increasing the math performance and online course participation of students who pursue career technical education, such as business, computer science, nursing, and other programs that prepare them to enter the workforce. **\$87,502**

STEM Starter Academy

Massachusetts Department of Higher Education

This multi-year grant, currently in year four is part of a statewide initiative of Massachusetts' community colleges to inform, engage, recruit, retain and graduate increased numbers of students through STEM Pathway programs. Its purpose is to provide them with guidance leading to STEM careers or further studies at the university level. Activities supported by this grant have provided MassBay students with mentoring, tutoring, internships, job fairs and assistance, and engagement with prominent speakers and industry, among various other services and resources. **\$1,282,934**

Student-Pathways Opening World Energy Resources (S-POWER)

National Science Foundation

This is year two of this five-year grant with Northeastern University and a consortium of two- and four-year colleges to provide scholarships to under represented students in engineering and energy studies. This grant will foster engagement and collaboration through faculty learning communities, student advising and mentoring, faculty-to-faculty mentoring, curriculum sharing, and the development of recruitment and retention strategies geared to specific groups. **\$24,651**

Success Boston Coaching for Completion

The Boston Foundation

Providing alignment with the Boston Public Schools (BPS), the City of Boston, and various higher education institutions and community-based organizations within the state, this grant aims to double the number of BPS graduates who earn college degrees. Students who are BPS graduates are assigned a coach to help them navigate the challenges of higher education. **\$60,000**

Internships at MassBay

Automotive Technology Internships

Acton Chrysler Dodge Jeep RAM Fiat of Norwood
Acton Toyota
Alden Buick-GMC Truck
Baker Cadillac, Inc.
Balise Lexus of West Springfield
Bernardi Toyota
BMW Peabody
Boch Toyota of Norwood
Brigham-Gill Chrysler Jeep Dodge Ram
Central Chrysler Dodge Jeep RAM Fiat of Norwood
Colonial Chevrolet
DCH Toyota Milford
Diamond Buick GMC Cadillac
Harr Toyota
Herb Chambers BMW Boston
Herb Chambers BMW Sudbury
Herb Chambers Cadillac of Lynnfield
Herb Chambers Chrysler Dodge Jeep RAM Fiat of Millbury
Herb Chambers Lexus of Sharon
Herb Chambers Toyota of Auburn
Herb Chambers Toyota of Boston
Herb Connolly Chevrolet Co.
Imperial Chevrolet
Ira Lexus of Danvers
Kelly Jeep Chrysler
Lannan Chevrolet of Woburn
Lexington Toyota
Lexus of Northborough
Lexus of Watertown
Liberty Chevrolet, Inc.
Macmulkin Chevrolet Cadillac
McGee Toyota Hanover
McGovern Chrysler Jeep Dodge Ram
Pride Chevrolet, Inc.
Putnam Jeep
Quirk Chrysler Dodge Jeep RAM
Quirk Chrysler Jeep
South Shore BMW
Tasca Automotive Group
Toyota of Dartmouth
Toyota of Nashua
Toyota of Watertown
Wagner BMW
Wellesley Toyota



STEM Internships

3DES
Atrex Energy Inc.
Code to the Future
ConnectPay
Cool Green Power
Genewiz
Get Ready Web Marketing
Ironwood Pharmaceutical
Mass State Police Crime Lab
MIS Alliance
Natick Center Cultural District
Natick Service Council
National Grid
SolidWorks
SPARC
Summit Healthcare
Towerwall
Trust Realty
UMass Medical Center
USFDA - Winchester Engineering Analytical Center
ValuTrak
Wellesley Information Systems

Employment

Black and Veatch
EndoEvolution
MicroGroup
MIT Facilities
Pike Electric/UC Synergetics

REU

REU Northeastern
REU UMass Boston
REU USC

MASSBAY

MassBay Marketing
MassBay IT



Business:

360 Sports LLC
Octet Research, Inc.
The Sausage Guy
WBZTV

Communication:

Consulate General of Venezuela
Salem Access TV
The Warriors Organization
WCVBTV

Hospitality:

Besito Mexican Restaurant
The Verve Crowne Plaza

Interior Design:

Boston Building Resources
CBI Consulting, Inc.
Design Center West
Haven Home & Design
Maize Restoration & Remodeling, Inc
Pottery Barn Kids
Setting the Space

Human Services:

Salvation Army

Paralegal:

MetroWest Legal Services
TBS Tax Services
Worcester District Attorney's Office



Division of Health Sciences Student Clinical Placement Locations – 2017-2018

American Medical Response
Armstrong Ambulance
Beaumont Rehabilitation and Skilled Nursing Center of Westborough
Belmont Fire Department
Beth Israel Deaconess Medical Center- Needham
Beth Israel Deaconess Medical Center - Plymouth
Boston Children's Hospital
Boston Emergency Medical Services
Brewster Ambulance Services
Brigham and Women's Faulkner Hospital
Brigham and Women's Hospital
Brigham and Women's Hospital - Foxborough
Cambridge Health Alliance
Canton Fire Department
Cataldo Ambulance Services
Clark House at Foxhill Village
Charles River Medical Associates
Community Emergency Medical Services
Elizabeth Seton Residence
Fallon Ambulance
Fall River Fire Department
Harbor Medical Associates
Harrington Memorial Hospital
Hebrew Rehabilitation Center
Lahey Medical Center
Landmark Medical Center
Marlborough Hospital

Massachusetts Eye and Ear Infirmary
Massachusetts General Hospital
Medstar Emergency Medical Services
Melrose Wakefield Hospital
Memorial Hospital of Rhode Island
MetroWest Medical Center
Milford Regional Medical Center
New England Baptist Hospital
Newbridge On the Charles
North Shore Medical Center
Newton-Wellesley Hospital
Newton Wellesley Orthopedic Associates
Northborough Fire Department
Norwood Fire Department
Norwood Healthcare Center
Patriot Ambulance
SMOC/Headstart
Spectrum Healthcare Systems
Sterling Fire Department
Stone Rehabilitation and Senior Living
St. Patrick's Manor
St. Vincent Hospital
Steward Norwood Hospital
Sturdy Memorial Hospital
Trinity Ambulance
Tufts Medical Center
U-Mass Memorial Medical Center
VA Boston Healthcare
Webster Emergency Medical Services
Westwood Fire Department
Whittier Rehabilitation Hospital
Winchester Hospital



John F. McKenzie Leadership Award

Steven Carlson '82 received the John F. McKenzie Leadership Award, which is presented annually to an alumnus of MassBay Community College. Mr. Carlson has been an exemplary Alumni Council member, offering sage advice as leadership to the Council.

Mr. Carlson has served on the MassBay Alumni Council for the past five years and has provided support to the College for all Alumni activities including the All Vehicle Shows, Alumni Workshops, and particularly the MassBay 5K Race. His leadership and commitment to the MassBay 5K Race contributed to the event's success where, in addition to shepherding the volunteers, he donated his time, talents, and supplies to build the finish line marker.



(Right)

MassBay President David Podell, with MassBay Presidential Scholars Scholarship recipient Adam Berkely, Sophia Limonciello, and Foundation Chair James Lehan at the Annual Donor Appreciation and Scholarship Dinner.

MassBay Foundation Scholarships

The MassBay Foundation, together with private donors, awarded \$198,600 in scholarship money to 213 students during the 2017-2018 academic year at its biannual Donor Appreciation and Scholarship awards events: for the summer 2017 (\$7600, 17 students), fall 2017 (\$94,000, 101 students) and spring 2018 (\$97,000, 95 students) semesters.

Among the scholarships awarded for the 2017-2018 academic year were 34 Merit 4.0 Scholarships, 8 John F. McKenzie and President's Scholarships for incoming freshmen, 23 fall scholarships for those pursuing Health Science careers, and 45 General Scholarships for the spring semester.



President's Scholars Scholarship

This President's Scholars Scholarship recognizes academically superior graduating high school students entering MassBay Community College. The \$2500 scholarship is awarded each fall semester to two students, to provide support for four consecutive semesters at MassBay Community College. This year's recipients are **Adam Berkeley**, studying Automotive Technology - Toyota and **Sophia Limonciello**, studying General Business - Hospitality Management.



MassBay Student Veteran Selected for Boston Marathon Military Relay

Student veteran **Bradley Moffitt '18** of West Roxbury was selected by the Boston Athletic Association (B.A.A.) to run as part of the 2018 Boston Marathon Military Relay and represent the Town of Wellesley. The commemorative military relay team of 16 active and retired military personnel ran throughout each of the eight cities and towns on the Marathon course. These runners represented five branches of the military, and ran in pairs of two passing a baton along the race route in recognition of the B.A.A.'s Year of Service. Mr. Moffitt, an Army Veteran and current Army Reservist, was paired with Wellesley Firefighter Ben Hampton and ran the course from the Wellesley Free Library to the area near Newton-Wellesley Hospital.

"I am excited to be selected to participate and run in the Boston Marathon Military Relay," said Mr. Moffitt. "I can't wait to use this amazing platform to honor our veterans, current service members, military families, and our country. I've watched the marathon since I was a kid, and this more than fulfills a childhood dream of participating in it."

The 2018 military relay commemorated the relay that kept the Boston Marathon going a century ago. As a result of America's involvement in World War I, the 1918 Boston Marathon was held as a military relay race, unlike its traditional footrace format. In 1918 ten-man teams representing various military branches ran from Ashland to Boston, passing batons along the course. The relay served as a unifying moment for community and country, and has not been replicated since. The 1918 relay format preserved the continuity of the Boston Marathon, and today the race is the world's oldest annual marathon.

Mr. Moffitt is an Army Veteran and currently serves as an Army Reservist. While on active duty, he was stationed in Kansas and deployed to Iraq, Jordan, Kuwait, and Djibouti. Mr. Moffitt graduated with an Associate degree in Business Administration in May and has transferred to Webster University in St. Louis, MO to pursue a bachelor's degree in Business Management.

Bradley Moffitt



Student Essay Winners Attended National Conference on Hunger Last October

Phu Nguyen of Canton and Kelly Drescher Johnson of Ashland joined two members of the Student Development team in attending the National Convening on College Food and Housing Insecurity Conference in Philadelphia last October. Both Nguyen and Drescher won MassBay's student essay contest on hunger issues, winning free travel and conference attendance to learn more about efforts to end hunger and homelessness among college students nationwide.

The two-day conference explored how to: reduce food and housing insecurity, assist students with food resources on-campus, broaden student access to food stamps, operate an effective campus food pantry, and work with administrators to implement campus-wide changes. Massachusetts Commissioner of Higher Education Carlos Santiago was also in attendance to participate in a panel discussion.

"Campus leaders at MassBay Community College were among the first in our state to address the issue of food and housing insecurity head-on," said Commissioner Santiago. "Therefore it's not a surprise to see that MassBay students are stepping forward with their own ideas for how to help their peers. I applaud their engagement and look forward to meeting them at next month's convening in Philadelphia."

Seventeen MassBay students participated in the week-long essay contest, generating many great implementation ideas to help assist students who struggle with food security. Some of the ideas generated from the essays include: creating campus study sessions which incorporate food to create an academic socialization activity, and early morning and late night free snack events. A MassBay working group took the submitted ideas and determined how they can be implemented.

"Attending this conference is a humbling honor," said Drescher Johnson. "I hope to learn more about the experiences and struggles students across the country are facing so that we can be united in a voice for change. Closer to home, I look forward

to finding ways members at the MassBay community can help each other. No one should ever feel alone in any struggle, and I am humbled to represent the strength of resolve and commitment MassBay has put forth to the safety and security of its community members."

During the Spring 2017 semester, MassBay's Student Development Office and Institutional Research administered an online survey of currently enrolled students to inquire about and address food insecurity among our student population. The study revealed 52 percent of the 308 students who responded had "low" or "very low" food security, which is comparable to a national study of community college students.

"It's a privilege to be able to attend the conference on food and housing insecurity," said Nguyen.

"It is troubling to know that about half of our student body is reportedly suffering from the lack of basic necessities that are fundamental to their long-term development and success, and thereby, the success of the community at large. What's more stunning is the fact that on the surface we seem to be living in a society that has an abundance of resources, there are no shortage of restaurants, grocery stores are filled with foods, and housing development can be seen everywhere. There seems to be a disconnect between the reality for those who have access and those who do not. I hope ideas being shared at this conference will help bridge the gaps between these two realities."



Left to Right: Kelly Drescher Johnson and Phu Nguyen

Student Hunger a Nationwide Problem

This May, the Boston Globe reported that nearly half of Massachusetts' community college students and a third in the state colleges and universities cannot afford consistent access to food and housing, according to a study by the Wisconsin HOPE Lab, which found an alarming number of students unable to meet basic needs as they pursue their degrees.

“Our students are concerned about food insecurity and they are actively trying to combat it,” said MassBay Vice President for Student Development and Dean of Students Dr. Liz Blumberg. Among the state's community college students, 13 percent reported that they were homeless in the past year, with most of those saying they did not know where they were going to sleep, even for one night, or had been thrown out of their home.

“We're talking about people who are missing meals and losing weight and, in some cases, even going a day or even more than a day in the last month without eating anything,” said Sara Goldrick-Rab, a professor of higher education policy and sociology at Temple University and founder of the Wisconsin HOPE Lab, which conducted the online survey of 8,300 students at 23 of the state's 28 public colleges.

The survey found that students of color and LGBTQ students were more likely to lack consistent access to food and adequate housing. Compared to their white classmates, for example, black students were 20 percentage points more likely to struggle to afford food and 11 percentage points more likely to have trouble paying for housing. The survey numbers are likely to be underestimated since students struggling with homelessness or several jobs while studying might not take the time to complete an online survey.

To address this nationwide problem, MassBay supports the following food security initiatives:

- A partnership with The Greater Boston Food Bank to host a monthly mobile market food pantry with free fresh fruits and vegetables. This farmer's market style food distribution is located on the Wellesley Hills campus and students on the Ashland and Framingham campuses who pre-register have the food brought to those campuses. To date, this has already benefited more than 2,648 students, faculty, and staff.
- Snack bins have been placed in Student Development, Athletics, Advising, and Financial Aid on the Wellesley Hills campus, offering free, sustainable snack options to all students. The snack bins are also available in Advising and Student Development on the Framingham campus.
- The MassBay Foundation has started a Student Hunger Assistance Fund, where individuals can make a donation and their contribution will go directly to helping students have access to food.

If you would like to make a difference and contribute to the Student Hunger Assistance Fund, please go to the following online URL address:

<https://donate.massbay.edu/sslpage.aspx?pid=298>





Massachusetts' 15 Community College's honored at Fenway Park for Community College Night.

*MassBay student (left) **Swabira Mayanja** and Northern Essex Community College student Carli Hamilton sing the National Anthem during the pregame ceremony at Community College Night at Fenway Park.*

The Expansion of MassBay's Literary Magazine, *Lumière*

With support from the Foundation, *Lumière*, MassBay's literary magazine, went from a semesterly 20-page magazine to a stunning 60-page annual production. The literary magazine combines the literary and artistic work of students, faculty, and staff to recreate the spirit of enlightenment on our campus.

Lumière was also submitted to the national Community College Humanities Association (CCHA) Literary Magazine Contest this season.

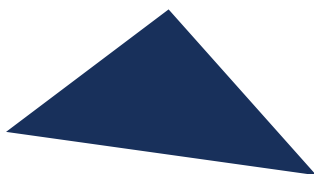
MassBay's OneBook Project

In partnership with the Wellesley Free Library, MassBay continued the annual OneBook Project with the selection of author Michael Anthony's *Civilianized*. Mr. Anthony visited the campus in November and explained his own experiences as a veteran and the difficulties of post-traumatic experiences when transitioning back to civilian life. The OneBook Project is a college-wide initiative that invites students, faculty, staff, and members of the Wellesley community to read a common text and engage in discussions about that text. The goal is to create an interdisciplinary learning community that explores issues relevant to the text and our community.

Robert Lilley, Dean of the Automotive Division

Dr. Robert Lilley has been the Dean of the Automotive Division since January 22nd of this year, providing leadership and guiding the Automotive Division towards excellence. He works tirelessly out of the Ashland Campus to support the professional development of the Automotive Division's faculty and staff. He also works with Enrollment Management and Student Development to achieve enrollment and student success goals, and assists with orientation and registration of incoming and returning students.

Prior to joining MassBay, Dr. Lilley served as the Educational Manager at Greenwood Industries. While there, he conducted training and guidance to educational institutions including Northeastern University, Simmons, and Emmanuel Colleges. Dr. Lilley also served as the Administrator-Dean and Vocational Coordinator & Instructor to Northeast Metropolitan Regional Technical High School, leading 15 career technical school program areas consisting of 1250 students. He successfully generated numerous programs bridging school to community to increase adult and non-traditional student enrollment. He earned his Doctorate of Education from Northeastern University and his Master of Education from American International College.



Honoring Our Distinguished Alumni

MassBay annually awards the Distinguished Alumni Award at the Commencement ceremony to a deserving individual for advocacy and service to MassBay and the communities served by the College. This year, Joseph A. Sergi was presented with this award.

Joseph A. Sergi is the Principal of Sergi Consulting Services LLC, which provides strategies for growing revenue and enhancing operations to higher education organizations. Prior to this endeavor, Mr. Sergi was the Executive Vice President/Chief Financial Officer and Treasurer at Southern New Hampshire University, and has held numerous leadership roles in finance and administration with multiple organizations. Mr. Sergi earned his MBA in Finance and BS in Management from Bentley University, and his AS in Management from Massachusetts Bay Community College.



Graduates Shine at May 2018 Commencement

MassBay Community College honored students at the College's 56th Commencement ceremony on Thursday, May 17th at the Wellesley Hills campus. Nearly 300 students participated in this year's Commencement ceremony, representing students from 35 countries from around the world. This diverse and talented group also recognized five students who earned an All-College Academic Award for graduating with a 4.0 GPA. These students are **Suzannah Bays Jones**, **Nadine Fuller**, **Jaqueline Ng**, **Shaun Morand**, and **Andriy Kekosh**.



Left to Right: Suzannah Bays Jones, Nadine Fuller, Andriy Kekosh, Jaqueline Ng, Richard Han, Shaun Morand

Gabriela Faria of Millis was awarded the Foster Furcolo Scholarship, named after Massachusetts' 60th Governor, John Foster Furcolo. Each year one graduate from each of Massachusetts' fifteen community colleges is awarded a prestigious Foster Furcolo two-year scholarship to attend UMass Boston. Faria will continue her education at UMass Boston to study biochemistry. Her career goals include becoming a cancer researcher to honor her grandfather, who passed away when she was thirteen years old from lung cancer. Faria is a single mother to a 5-year-old daughter Clara.

Also awarded were seven Divisional Awards, for students who earned the highest GPA in their academic divisions. One of these students is Needham resident **Richard Han**, who was awarded the Divisional Award for his 3.77 GPA in the Division of Automotive Technology, earning his Associate of Science Degree in Automotive Technology - Chrysler. Han currently works at the Brigham Gill dealership in Natick and plans to return to school in the future to earn a degree in business. He thanks his family for their support.

Alina Sorokina of Chestnut Hill was also awarded the Divisional Award for her 3.76 GPA in the Division of Health Sciences, earning her Associate Degree in Nursing. Sorokina moved to the United States from the Ukraine 8 years ago, unable to speak English. She will continue her education at Framingham State University and plans to work in an operating room in the near future. She thanks her family and friends for their support.

Institute for Trauma, Adversity, and Resilience in Higher Education

MassBay's *Institute for Trauma, Adversity, and Resilience in Higher Education* is the first formal initiative devoted to understanding trauma and learning in the higher education community. Since 2012, when MassBay sponsored an interdisciplinary national conference on Institute for Trauma, Adversity, and Resilience in Higher Education, the College has undertaken initiatives and programming designed to increase awareness of the relationship between trauma and academic resilience. Some examples include trauma-informed sections of English and Math courses, a joint symposium with campus police and mental health services on campus policing, and a public screening and discussion of *Paper Tigers*, a documentary film about a trauma-sensitive high school. Responding to an increasing number of requests from other colleges and adult educators, MassBay has presented at regional and national conferences. For example, Professor Meredith Watts and Dr. Jeanie Tietjen offered an interdisciplinary session at the National Trauma Sensitive Schools conference in Washington DC in February, and Dr. Tietjen delivered a keynote at the University of Indianapolis in May.

MassBay's commitment to understanding the relationship between trauma and academic resilience is important because trauma affects traditional benchmarks of student success including retention, course completion, and graduation. Medical research identifies specific ways in which the learning brain is adversely affected by trauma, toxic stress, and adversity over the long term, organically impacting brain, memory, attention, emotional regulation, academic relationships, and higher order executive functions such as long range planning and establishing priorities. Trauma-informed education combines the remarkable personal resilience community college students demonstrate with thoughtful, holistic programming to help students accomplish their goals. The Institute for Trauma, Adversity, and Resilience in Higher Education looks forward to continued research, implementation of best practices, and collaboration on this important subject.



MassBay Mourns Dr. Maxine Elmont and Professor Marc Stanton

MassBay Community College mourns the loss of two beloved and long-time faculty members who passed away, Dr. Maxine Elmont and Professor Marc Stanton.

Dr. Maxine Elmont, who joined MassBay in 1968 as a faculty member in Human Services, Psychology, and Sociology was beloved by students and esteemed by many of her colleagues. As a champion of students and a lifelong learner and educator, Dr. Elmont was honored in 2016 at the National Association for Developmental Education (NADE) conference in California for her years of service and dedication to excellence in developmental education. In her honor, NADE created the Maxine Elmont Award for Outstanding Alumnus of a Career Associate Program, with the first award going to a MassBay alumnus. Dr. Elmont was a longtime chair of the NADE's Workforce Development SPIN, a NADE award winner, and a life-time NADE Chapter member of the Learning Assistance Association of New England (LAANE). Dr. Elmont, who returned to college later in her life, helped established the Dr. Maxine Elmont Endowed Scholarship Fund to support students 25 years and older re-entering college and majoring in Human Services at MassBay. Dr. Elmont often told family and friends to forgo presents on special occasions and to instead donate to student scholarships at MassBay. The scholarship is awarded every semester. Dr. Elmont, who until her death was the longest serving faculty member at MassBay, earned her Bachelor of Arts degree from Suffolk University, her Masters of Education at Boston University, and her Doctorate in Education from the University of Massachusetts Amherst.



Professor Marc Stanton, who joined MassBay in 1986, had served as chair of its Legal Studies and Government Department and was a devoted Criminal Justice faculty member. He was a sincere and conscientious mentor for his many students, advising them throughout their educational and career paths in law enforcement. During his time at MassBay, he had taught and helped launch the careers of state and federal police officers, corrections officers, lawyers, paralegals and many other law enforcement and legal professionals. Professor Stanton's work with students was recognized several times during his career. Twice he received the MassBay Distinguished Teaching Award, which recognizes a faculty member who has made an indelible mark on students and distinguished themselves among peers for their collegiality, commitment to student success, and exemplary teaching. His work at the College was also recognized by the National Institute for Staff and Organizational Development (NISOD). Professor Stanton was awarded a medal for Excellence in Teaching as demonstrated by an outstanding commitment and contribution to his students and colleagues. This past May, Professor Stanton was the recipient of MassBay's Distinguished Service Award. He received his BS from New York University, Albany; his MS from the State University of New York; and his MCRP from Rutgers University.





50 Oakland Street
Wellesley Hills, MA 02481
781.239.3000

Non Profit Org.
U.S. Postage
PAID
Boston, MA
Permit No. 12572